

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF FLORIDA

CASE NO.: 1:24-CV-22849-RAR

NERLYNE AUGUSTE,

Plaintiff,

vs.

DESH INCOME TAX &
IMMIGRATION SERVICES, LLC
AND MAGDALA NICLASSE,

Defendants.

JOINT SCHEDULING REPORT

Counsel for Plaintiff, Nerlyne Auguste, and for Defendant, Desh Income Tax & Immigration Services, LLC and Magdala Niclasse, after having conferred, submit the following Joint Scheduling Report pursuant to Local Rule 16.1(b)(2) and this Court's Order entered September 18, 2024 [ECF No. 8]:

(A) The Likelihood of Settlement

Settlement may be possible in this action for unpaid minimum and overtime wages (plus liquidated damages, costs, and attorneys' fees) under the Fair Labor Standards Act, for breach of contract and unjust enrichment under Florida common law, and for violations of Fla. Stat. § 68.065.

(B) The Likelihood of Appearance in the Action of Additional Parties

Plaintiff is not seeking to certify a class.

(C) Proposed Limits on Time

- i. To join other parties and to amend the pleadings: by January 7, 2025.
- ii. To file and hear dispositive motions: by July 18, 2025.
- iii. To complete discovery: by July 11, 2025.

(D) Proposals for the Formulation and Simplification of Issues, Including the Elimination of Frivolous Claims or Defenses, and the Number and Timing of Motions for Summary Judgment or Partial Summary Judgment.

None at this time.

(E) The Necessity or Desirability of Amendments to the Pleadings

None anticipated at this time.

(F) The Possibility of Obtaining Admissions of Fact and of Documents, Electronically Stored Information or Things which will Avoid Unnecessary Proof, Stipulations regarding Authenticity of Documents, Electronically Stored Information or Things, and the Need for Advance Rulings from the Court on Admissibility of Evidence

The parties will utilize admissions of facts and stipulations regarding the authenticity of documents to avoid unnecessary proof.

(G) Suggestions for the Avoidance of Unnecessary Proof and of Cumulative Evidence

None other than in (F), above.

(H) Suggestions on the Advisability of Referring Matters to a Magistrate Judge or Master.

It is likely that motions concerning discovery, costs, attorneys' fees, sanctions or contempt, and other pre-trial matters (but not the trial on the merits) could be referred to a Magistrate Judge for resolution.

(I) A Preliminary Estimate of the Time Required for Trial.

A Preliminary estimate of the time required for trial is three days by jury.

(J) Requested Date(s) for Conferences Before Trial, a Final Pretrial Conference and Trial

1. Trial - November 7, 2025.
2. Pre-trial Conference - October 29, 2025 at 9:30 a.m.
3. Joint Pre-trial Stipulations - October 24, 2025.
4. Motion in Limine deadline - August 8, 2025.
5. Completion of Mediation - June 6, 2025.

(K) Any Issues Regarding:

1. Disclosure, Discovery, or Preservation of Electronically Stored Information, Including the Form or Forms in which it Should be Produced

The Parties agree that ESI may exist subject to discovery or disclosure. Such ESI will be identified and preserved in native format; however, the initial production of such documents will be in searchable Word, Excel, .pdf, or .tiff format unless specifically requested otherwise. The Parties agree that there is no obligation to make documents / ESI searchable which are not currently preserved in a searchable format.

The parties anticipate that they will produce electronically stored information relating to Plaintiff's days and hours worked and pay to him electronically, to the extent it exists. The electronic formats are likely to include those that can be opened by Microsoft Word, Microsoft Excel, and Adobe. With regard to e-mails or searchable ESI for which either party has the technical capability to conduct a search, the parties shall agree on search terms that fall within the scope of discovery contemplated by Fed. R. Civ. P. 26(b)(1). The parties agree that such discussions may be used in connection with any motion to compel.

2. Claims of privilege or of protection as trial-preparation materials, including – if the parties agree on a procedure to assert those claims after production -- whether to ask the court to include their agreement in an order under Federal Rule of Evidence 502

If information called for during discovery is itself privileged, it need not be disclosed. However, the existence of the information and any non-privileged information called for must be disclosed in a privilege log. A privilege log shall be prepared for all items withheld based on a claim of privilege or work product protection, except written communications between a named party and its counsel after the litigation became imminent or after the commencement of the action and documents created by counsel after litigation became imminent. When a claim of privilege or work product protection is asserted, the party asserting the privilege or protection shall provide the following information with respect to each such item in the form of a privilege log: the type of item; the date of the item; the author of the item; whether or not the author is a lawyer; each recipient of the item; and the privilege asserted.

If information is inadvertently produced in discovery that is subject to a claim of privilege or protection as trial-preparation material, the party making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has and may not use or disclose the information until the claim is resolved. A receiving party may promptly present the information to the court under seal for a determination of the claim. If the receiving party disclosed the information before being notified, it must take reasonable steps to retrieve it. The producing party must preserve the information until the claim is resolved.

The parties will address the necessity of asserting claims of privilege or protection for disclosed trial-preparation materials when the issue becomes ripe.

3. When the parties have agreed to use the ESI Checklist available on the Court's website (www.flsd.uscourts.gov), matters enumerated on the ESI Checklist

The parties do not anticipate that the ESI at issue in this case will require the parties to utilize the ESI Checklist.

(L) **Any Other Information that Might be Helpful to the Court in Setting the Case for Status or Pretrial Conference**

None at this time, although there are pattern jury instructions applicable to actions for unpaid wages under the FLSA, breach, of contract, and unjust enrichment. There is no need for a variance from the discovery limitations imposed by the Local Rules and/or the Federal Rules of Civil Procedure

Dated this 8th day of October 2024.

s/ Patrick Brooks LaRou

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